



Environment and Energy Policy Statement

Cambridge Consultants is committed to protecting the environment. We seek opportunities to reduce our environmental impact, including our carbon emissions and their effect on climate change. We are committed to minimising waste and pollution arising from our activities and wherever practical, measures are implemented to protect, preserve and improve local natural habitats, flora and fauna. We prefer to work with suppliers who themselves have sound environmental policies.

We are committed to maintaining an effective environmental management system that complies with ISO 14001. All our activities are carried out in conformance with applicable environmental legislation and other compliance obligations. We encourage contributions from our staff to improving our environment and energy performance, listening to their ideas, complementing each other's initiatives and implementing their practical suggestions.

We set annual environment and energy objectives and targets that are aligned with CC's strategic direction and are consistent with the decarbonisation ambitions of Capgemini, we communicate them to interested parties, where appropriate. We monitor and review them to continuously improve our excellent standards of environment and energy performance.

Richard Hall, Chief Operations and Sustainability Officer